Formulation Scientist

Contract Pharmaceuticals Limited is a contract manufacturer and packager of prescription and over the counter pharmaceutical products. We are dedicated to providing comprehensive and innovative outsourcing services that exceed the uncompromising demands of the global pharmaceutical industry.

Salary Range: $60,937.50 to $70,000.00 annually for 37.5 hours per week.

Benefits Package Includes:
Vacation 3 weeks per year
Medical & Dental covers (with various limits and deductibles)
Basic Life Insurance (company paid)
Long Term Disability coverage (employee Paid)
Non-matching, self-directed Deferred Profit Sharing Plan (DPSP)
Group Registered Retirement Savings Plan (RRSP)

The Product Development group supports all activities required to develop, optimize and scale-up a stable semi-solid (cream, lotion, ointment, gel) / liquid (topical, oral, sub-lingual, nasal spray, complex suspensions) formulations to make it suitable for ANDA/Registration purpose and commercial production, if required. Formulation Scientist within the product development group will be responsible for the execution of pre-formulation, formulation experiments; assisting in product scale-up, developmental stability testing and documents preparation for regulatory submission purpose.

RESPONSIBILITIES:

- Prepares experimental, preformulation, formulation samples as per the allocated project plan, protocol or formula.
- Weighs, mix, process to produce experimental trial samples, pilot and small scale batches of semi solid and liquid products, and others as required.
- Records observations on product, process characteristics and product stability during experimental trials and scale up batches as required.
- Recognize out of normal experimental situations and design experiments to trouble shoot problems, provides feed back to the supervisor and seeks assistance as required.
- Expert knowledge of basic formulation science, basic processes and equipment used in product and process development.
- Builds on skills required for formulation and process optimization.
- Able to work with minimal supervision and maintaining good and effective communication with internal/external customers.
- Ensures that all work is performed in compliance with the required applicable SOPs, cGMP, GLP and established Safe Work Practices (SWP).
- Coordinates timelines and negotiates resource requirements with the Team Leads, Formulation Development and Analytical Development for scheduling of the work and assignment of resources to ensure the timely completion of the project.
- Reviews the compilation, evaluation, interpretation and reporting of experimental results to ensure the objectives of each project are met.
- Interaction with material suppliers and maintaining knowledge of new materials and tools available to the industry for product development.
- Ability to handle more than one project at a time.
- Responsible for the efficient utilization of resources and supplies to reduce waste and achieve cost containment and Lean objectives.

- Evaluates prospective PD projects, literature, procedures and protocols to determine technical feasibility and project scope.
- Promote and maintain safe and healthy working conditions in his / her assigned work area; instructs and enforces compliance with established safe work practices and procedures; ensures assigned trainees receive appropriate training and information necessary to conduct their activities in a safe and healthy manner.
- Independently develops scientifically and technically sound product development strategies for drug product in international market.
- Fundamental knowledge of Intellectual Property and Patent Law in pharmaceutical and biotech product.
- Other duties as assigned.

QUALIFICATIONS:

- Advanced Degrees (MS and/or PhD) in Pharmaceutical Sciences or related scientific discipline, with minimal of 5 years of experience in the pharmaceutical manufacturing and/or product development is required.
- Flexible with the ability to adapt, respond quickly and manage change in a fast paced environment.
- Strong verbal and written English communication skills.
- Ability to use computers with familiarity with MS Office.
- Demonstrated competencies in CPL's core values of Integrity, Respect, Trust and Fairness.
- Strong organization, leadership and communication skills.

PHYSICAL DEMANDS AND WORKING CONDITIONS:

- Laboratory work conditions using specialized equipment and exposure to chemicals. May require use of protective equipment to reduce personal exposure.

- Flexibility in work schedule to ensure that experiments are completed during allotted time.

- Ability to lift moderately heavy objects/materials, typically no more than 20kg.

CPL is an equal opportunity employer committed to diversity and inclusion. We welcome applications from all qualified individuals. CPL is committed to accommodating persons with disabilities. If you need accommodation at any stage of the application process or want more information on our accommodation polices, please contact us at hr@cplltd.com.

Interested applicants should submit a cover letter and resume to the contact information below. If submitting your application via e-mail, please indicate the job title in the subject line.
Contract Pharmaceuticals Limited Canada
Human Resources, F) (905)821-0386, E) hr@cplltd.com

We thank all applicants for their expression of interest; however only those selected for an interview will be contacted. No phone calls or agencies please.